

**PALICA YEAR-END BOARD OF DIRECTORS MEETING,
NOVEMBER 15, 2025 STATE COLLEGE PA**



Members Present: Ron Roncaglione, Richard Cottrell, Dan Micsky, Barry Mutzabaugh Jr., David Cottrell, Justin Hoover

Absent: Chris Moore, Lori Mendez, Chad Klotzbaugh

- The Pledge of Allegiance was said and roll call was taken.
 - Motion to approve minutes from August 13th ZOOM board meeting made by Barry Mutzabaugh Jr., seconded by Ron Roncaglione, all were in favor, motion passed.
- **Treasurer's Report:** Joanie supplied everyone with the year-end financials to show the balances for PALICA as of 10/31/2025. Questions were asked and answered. The motion to approve the finances was made by Ron Roncaglione, and seconded by Dan Micsky, all were in favor, motion was carried.
- **Executive Directors Report** – Joanie shared a handout recapping the activity since July from the Executive Director's position. The following was reported:
- Membership dues are still coming in but are down. Several contractors have dropped their membership for various reasons (retirement, no longer interested, benefits etc).
 - Working to get our advertising budget as a greater source of revenue. Prins/UFG
 - Working on the State Convention in March.
 - We will start to advertise the National LICA FB page through our newsletters and our own FB page.

OLD BUSINESS:

- Barry spoke about the topic of the National Safety Portal and how National will send out 3 topics each week as well as making the Safety Manual printable.

NEW BUSINESS:

- Brenda offered to do a 3-hour excavating training class over the course of 3 different nights for our members.
- Brenda gave her legislative report.

Motion to adjourn made by Barry Mutzabaugh, Jr., seconded by David Cottrell, all were in favor. Next meeting will be held at the State Convention in State Collee PA in March.