

Toftrees Golf Resort
One Country Club Lane
State College, PA 16803



Nightly rate is
\$79.00 for a
King Room or
2 Doubles

Joseph Giovinazzo, President of Petrocon Corporation, has 20 years' experience in the Petroleum Industry



Commercial Lubricants for Heavy Equipment

Learn how proper lubricant selection can maximize machine and component life in heavy equipment. Petrocon covers the differences between hydraulic fluids, UTF, engine oils as well as grease and the differences and importance of proper grease selection. We will also cover synthetics and where they should be used in construction applications, and touch on antifreeze selection and maintenance. ***Protecting your assets with the life blood of your equipment can avoid costly repairs and improve lost downtime.***

Ron Metcho from Margolis & Edelstein Law Firm will speak on several topics small business owners face, specifically:

- How to protect your business from lawsuits
- How does COVID affect your contracts
- What steps you need to take when a customer refuses to pay for work you've completed
- Q & A Session



Monica Rakoczy, Owner
EnterTRAINING Solutions, LLC



"Safety Doesn't Have to Be Boring"

Hazard Communications and Basic Spills

- Instruction on DOT hazardous waste regulation (universal waste like batteries).
- Materials of trade exemptions for transporting chemicals like gasoline for work.

HUMAN RESOURCES SEMINAR

- Why is it so hard to get employees to do what you pay them to do?
- Do you have problems hiring good people?
- How do you manage your problem employees and why does it take so much time?
- How often and how much time do you spend with attorneys on employee matters?
- Are you in compliance with all Human Resources regulations?
- Are you managing your benefits costs or are they managing you?
- Ever have any of these questions? We will discuss these at the 2022 convention in State College or any additional questions you have on managing your most valuable asset. Mark Novad, Partner & Senior Consultant





DOT OFFICE BRIAN CARPENTER WILL START OFF FRIDAY WITH A PRESENTATION OUTSIDE (WEATHER PERMITTING) WITH A TRUCK/TRAILER SET UP AND THEN MOVE INDOORS TO ADDRESS UPDATED PENNSYLVANIA MANDATES CLASSROOM STYLE, ALONG WITH ANSWERING QUESTIONS REGARDING YOUR OWN EXPERIENCES. **OFFICER CARPENTER IS THE HIGHEST RATED DOT INSTRUCTOR IN THE ENTIRE STATE OF PENNSYLVANIA AND WE'RE HAPPY HE'S ABLE TO JOIN US IN STATE COLLEGE. HIS PRESENTATIONS ARE ALWAYS INFORMATIVE AND ENTERTAINING!**

★ OSHA 10 HOUR CERTIFICATION ★ (Included in registration fee)



A class will be going on simultaneously with these classes for those that need the certification or a refresher course.

United Fire Group will facilitate the class onsite.

The Ladies can treat themselves to a spa party at a nearby salon on Friday afternoon.

(See next page for all the services they provide and to fill out form to attend. Need to have min of 6 people)



Saturday morning there will be a class on

designing your own



succulent arrangement, beach glass art or an herb garden - ***subject to change***).

THE PENNSYLVANIA LICA BOARD MEETING AND MEMBERSHIP MEETING WILL TAKE PLACE ON THURSDAY MARCH 3rd from 3pm-5pm
(SEE AGENDA DETAILS INSIDE) **Followed by pizza, snacks and drinks in the hospitality suite from 5pm-11pm.**



If you're able to arrive Thursday, please join us for the Board and Annual Meetings and/or the hospitality suite Thursday night. There will be registration packets for all to pick up at that time or on Friday morning at breakfast.

THURSDAY THRU SATURDAY, MARCH 3RD-5TH

****ALL TIMES/SPEAKERS ARE SUBJECT TO CHANGE****

THURSDAY, March 3rd

3:00 pm - 5:00 pm - PALICA Board Meeting and Membership Meeting

5:30 pm-10:00 pm - Hospitality suite for casual dinner/drinks & fun

FRIDAY, March 4th

8:00 am - Breakfast

9:00 am - 11:30 am - DOT Officer Brian Carpenter will do an indoor and outdoor class on DOT stops/regulations update. **Officer Carpenter is the highest ranking DOT officer in PA and trains all DOT officers in the state of PA**

11:00 am - 5 pm - OSHA 10-hour certification class begins in separate room (break 1 hr for lunch)

11:45 am - Drain Tile Safety Video "Three Seconds Later." The goal of the film is to increase awareness and focus on farm safety procedures, particularly those related to drain tiling and other agricultural excavation activities near underground utilities and pipelines which applies to all digging projects.

12:30 pm Lunch

1:15 pm Ladies leave for their Spa Party immediately following lunch

1:15 pm - Joe Giovinazzo from Petrocon covers the differences between hydraulic fluids, UTF, engine oils as well as grease and the differences and importance of proper grease selection. We will also cover synthetics and where they should be used in construction applications

2:15 pm - Mark Novad, Partner & Senior Consultant will give a presentation on all HR Issues you may face in your businesstopic examples:

- Why is it so hard to get employees to do what you pay them to do?
- Do you have problems hiring good people?
- How do you manage your problem employees and why does it take so much time?

3:30 pm - Ron Metcho from Margolis & Edelstein Law Firm will speak on several topics small business owners face, specifically:

- How to protect your business from lawsuits
- How does COVID affect your contracts
- How to create policies regarding drugs, criminal records etc. for your employees

5:30 pm - 10 pm - Associates Night - Meet our associates, enjoy silent and live auctions, open bar, appetizers, membership awards and special guest comedian: Chris Coccia

SATURDAY, March 5th

8:30 am Breakfast

8:30 am - 1:30 pm OSHA 10 HR Certification continues in separate meeting room (wrap up by lunch)

9:30 am - 11:30 am - Monica Rakoczy from Enter TRAINING Solutions LLC - Monica does hundreds of presentations each year with the focus on safety and was a featured speaker at Con-Expo and will be at 7 regional 811 events this year - she'll address topics such as: Hazard Communications, Spills & More

9:30 am - Ladies activity onsite: succulent arrangement, beach glass art or an herb garden (TBA)

11:30 am - Prins Insurance - Bruce Mosier presentation (TBA)

12:30 pm - BluePrint Reading OR Job Surveying presentation (working on finalizing)

1:30 pm - Closing Luncheon - (you will have the option to stay over another night at the \$79 rate)

Ladies Spa Party!!

Enjoy two and a half hours of detoxing with family or friends!

Minimum 6 guests and a maximum of 16 (*pre-registration required so they are fully staffed for you*)

Spa Parties include the first 3 services (bullet points) below for everyone and then you will need to pick 1 of the 4 services listed below that when registering. Included in package is:

Fruit Platter with chocolate hummus and pretzel sticks, veggies with dip and hummus, salsa, guacamole and chips, bruschetta and crispy crackers, sweet treat! Bring your own alcohol if desired!

- 5-10 minutes of our Whole-Body Vibration to get your circulation moving, your lymphatics stimulated, and your muscles relaxed.
- 45 minutes in a Himalayan Salt Room in which negative ions are absorbed into the body by breathing the saturated air into the lungs. The salt is anti-bacterial, anti-inflammatory, anti-viral, and anti-fungal. You will be breathing air that is saturated with 84 minerals and trace elements.
- Hot Butter Hand Treatment. This hand treatment begins with a salt scrub exfoliation to remove dead cells and open pores before warm melted butters are drawn into the skin. The hands are then tucked into warm Himalayan Salt Mitts until butters are delivered deep into skin layers.

Choice of one of the following services per person:

1. 30-minute Detox Footbath (can accommodate up to 4 ppl at a time) to pull toxins out of the body and identify where the body is releasing the toxins. This naturally stimulating and relaxing session is based on ionization of water and osmosis to draw toxins from the body.
2. 30 minutes on the Jade Infrared Massage Bed (they can accommodate 1 person at a time) Similar to deep tissue, the far infrared heat delivers deep tissue penetration on the upper body. The infrared heat and Jade Rollers help to relieve stress, tension, anxiety and increase blood and lymphatic circulation.
3. 30 minutes on the Amethyst BioMat (they can accommodate 1 person at a time) The deep penetrating Far Infrared rays and negative ions helps reduce inflammation, stress, tension and aches and pains and is capable of stimulating the cells of our Nervous and Musculoskeletal systems. **Jade Massage Bed & Amethyst BioMat are in a private room together.
4. 30 minute Far Infrared sauna (they can accommodate 2 ppl at a time) Our sauna has the ability to systemically eliminate internal chemical and heavy metal toxins, including mercury. The Infrared sauna burns 500-700 calories in a 30-minute session. It is also great for stress relief, improving cardiovascular conditioning, and enhancing your immune system. ****15% OFF ALL PRODUCTS THE DAY OF PARTY**

RETURN THIS PORTION WITH YOUR CONVENTION REGISTRATION FORM

- **NAME(S) ATTENDING:** _____
- **SERVICE OF YOUR CHOICE (*choose only 1 pp*):** #1 _____ #2 _____ #3 _____ #4 _____ Please read descriptions
- **TOTAL # OF PEOPLE ATTENDING** _____ **x \$60 pp = \$** _____

*****CHECKS CAN BE MADE OUT TO PALICA AND INCLUDED WITH YOUR REGISTRATION FEE**

2022 PALICA 52nd Annual STATE CONVENTION REGISTRATION

Toftrees Golf Resort, One Country Club Lane – State College PA
March 3rd-5th, 2022

For the 2022 Convention, we're going to try something different. Any and all awards will be presented at the Associates Night Event on Friday evening. These will include Contractor of the Year, Lady LICA of the Year and Associate of the Year. We will still have the closing luncheon on Saturday but wanted to have the group recognize the winners Friday night. Please take the time to nominate a fellow Contractor, a wife of a Contractor and an Associate. The forms are included in this publication and need to be returned with the registration forms.



BUSINESS NAME: _____

<u>Individual Names:</u>	<u>Entire Convention w/o OSHA \$150.00 PP</u>	<u>OSHA 10 HR ONLY \$50.00 PP COVERS MEALS</u>	<u>WILL BE ATTENDING OSHA w/Registration- N/C</u>	<u>SPA Party \$60.00</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
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_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

GRAND TOTAL FOR ENTIRE CONVENTION: _____

HOTEL RESERVATIONS NEED TO BE MADE BY 2/4/22 – YOU CAN ALWAYS CANCEL SO PLEASE MAKE THEM TO GET THE RATE OF \$79/NIGHT – IF YOU CALL AFTER 2/4 YOU CAN STILL ASK FOR THE BLOCK NAME BUT THERE'S NO GUARANTEES ON RATES – 814-234-8000 (direct line to hotel) or click on link below and our block will come up: <http://bookings.ihotelier.com/bookings.jsp?groupID=3224380&hotelID=97834>

Registrations must be mailed w/payment by February 20, 2022 in order to have correct count for food and meeting space. Checks can be made out to PALICA, 775 Mercer Road, Greenville, PA 16125 and Credit Cards can be used to pay (w/4% fee included)... CC# _____
Exp. Date: _____ CVC# _____ Name on Card: _____