



The LICA Contractor Safety Management Plan

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Forward

All applicable governmental rules, regulations or restrictions now in effect, or which may be promulgated, take precedence over the recommendations in this manual.

Every effort was made to tailor the program to fit the needs of Land Improvement Contractors of America. Every contractor, regardless of how big or how small, should be able to utilize the manual either in part or in whole. Smaller operations, which may feel they do not have the time or manpower to undertake an immediate full implementation of the program on an installment basis.

Nothing herein shall be deemed to establish arbitrary minimum or maximum standard of contractor safety or operating procedures. No recommended method, practice, precaution or program set forth in this manual shall be deemed to establish a legal standard of conduct or legal duty, the violation of which would constitute negligence of any degree in any legal proceeding. Land Improvement Contractors of America cannot assure their applicability to specific situations and accepts no liability for consequences of their uses.

The purpose of this manual is to provide Land Improvement Contractors of America with recommended safe operating procedures. It is designed to supplement individual company accident prevention, programs and company operating procedures. Insurance premiums and operational losses caused by accidents are a significant component of your cost of doing business. This program gives you an effective tool to control your losses and therefore to better your profitability. This manual cannot be construed as the total answer to accident and loss reduction. It does include guidelines that if adopted can minimize the problem.

The information, examples and suggestions presented in this material have been developed from sources believed to be reliable, but they should not be construed as legal, safety or other professional advice. LICA accepts no responsibility for the accuracy or completeness of this material and recommends the consultation with competent legal counsel and/or other professional advisors before applying this material in any particular jobsite or worksite situations. This material is for illustrative purposes only and is not intended to constitute a contract.

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OVERVIEW

THE LICA CONTRACTOR SAFETY MANAGEMENT PLAN

- Signed by Executive Manager or CEO
- Acknowledges Management's responsibility and commitment to Safety
- Compliance with Local, State, and Federal Safety Requirements or Appropriate Industry Standards
- Commits Resources, Responsibility and Accountability For The Safety Program

RESPONSIBILITY FOR SAFETY 1-1

- Executive and Operating Management
- Supervisor
- Safety Coordinator
- Employee

INSPECTION 1-2

- Supervisory responsibility
- Inspections at least quarterly
- Inspections and corrective action documented
- Corrective Action responsibility designated by Management

ACCIDENT INVESTIGATION 1-3

- Supervisors investigate and report injuries requiring a visit to physician
- Investigation to determine the basic cause(s) of the accident
- Corrective actions taken/ recommended are recorded
- Person responsible for assuring that corrective actions are completed is designated

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- Supervisor conducts Safety meetings with all employees
- Meetings conducted at least quarterly
- Meetings are documented, including but not limited to:
 - Subjects Discussed
 - Dates
 - Names of Attendees

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- Copy of Safety rules provided to each employee, and documented

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• Plan complies with all federal, state and local laws	
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• Employees and contractors/subcontractors trained in plan Annual training drills	
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